

Support Worker – Children & Families Service - Lincolnshire Action Trust

Permanent Role

HMP Lincoln – work at other local prisons may occasionally be required

Are you able to empower others to realise their full potential? Do you embrace your own learning and development?

At Lincolnshire Action Trust we are all proud to demonstrate our 5 core values:

Achievement – Empowerment - Inspiration – Quality – Respect

If you believe in our five core values and their everyday application and enjoy learning and developing yourself then read on.

You will be able to show.....

- your ability to engage with children of different ages
- your ability to help and support and build rapport with others at all levels
- your ability to deal effectively with conflict
- your ability to work alongside others productively in an often busy environment
- a solution focussed approach to your work
- an organised and methodical approach to your work
- an ability to record data electronically
- a full and valid car driving licence and access to a vehicle and be able to travel throughout Lincolnshire and surrounding areas
- the right to work in the UK (you must be able to demonstrate this)

Due to the location of the role applicants must be 18 years of age or over.

You *may* also have the following....

- an understanding/experience or providing and co-ordinating support to children particularly from disadvantaged groups
- an awareness of the resettlement needs of prisoners and their families
- experience of delivering training
- information, advice and guidance / employability experience and or qualification (NVQ3 or 4 or equivalent)

Safeguarding, health and safety and confidentiality are important to us and we would like to believe that they are just as important to you. We will expect all candidates to demonstrate knowledge in these areas.

Our benefits.....

- a competitive salary (£21,624 for practitioners holding a relevant NVQ Level 4 or equivalent qualification)*
- a 6% employer pension contribution
- a minimum of 33 days annual leave per year (pro rata part time) including statutory holidays, increasing to by one day per full year of service to a maximum of 38 days
- access to a non-contributory cash back health scheme and well-being service
- a salary sacrifice scheme for childcare vouchers
- excellent ongoing training and development – you will be expected to undertake mandatory qualifications (dependant on your current qualification level).

We require 37 hours per week to be covered, however we welcome applicants who are seeking flexible working as we are happy to consider job sharing.

The post will be subject to an enhanced DBS with adult and child barred list check and prison security clearances. Satisfactory references will also be required.

**We also operate a band starting at £19,700 for those holding a relevant NVQ Level 3 as well as a trainee band starting at £17,340.*

Our clients are central to everything that we do.....

Lincolnshire Action Trust (LAT) is a registered charity that works with individuals who are in contact with the criminal justice system across Lincolnshire and surrounding areas. The main focus of our work is resettlement and rehabilitation including employability, accommodation, finance and debt and work with children and families.

Over 20,000 clients access our services each year and volunteers are a valuable element of LAT's support for individuals involved in the criminal justice system.

Over 125,000 children in England and Wales have a parent in prison and these children will experience a range of emotions, fears and concerns which will have an impact on their schooling, family relationships, health and general wellbeing. The purpose of our family support provision is to develop a range of services for the families of prisoners to encourage increased contact, facilitate visits, mediate for the children, provide signposting support to mothers and carers, and to deliver parenting skills courses. This is achieved through a variety of elements including developing play activities for the children to participate in during visits; acting as a point of contact before and after visits; 1-1 case management, liaising and negotiating with Prison and Probation staff, Children's Services, internal and external agencies, schools etc.

The role.....

You will be the first point of contact for family and friends visiting the prison and make the visits a welcoming experience for children and families. You will determine the range of support needed, provide induction, independent advice, guidance to children and family members, formulate action plans and regularly review progress. You will develop strong working relationships with other prison and community-based agencies. You will deliver child support related interventions directly to prisoners and families including courses and utilise other agencies where appropriate. You will facilitate access to play interventions and activities for children of all ages. You will adopt a sensitive and professional approach to dealing with the emotions of families and this is where your interpersonal and conflict resolution skills will be important.

Still interested?

We would love to hear from you.

Please submit your CV and account for any gaps in your employment history.

Applications must arrive with us no later than 9am on Monday 31st January 2022. If we have sufficient applications beforehand we reserve the right to close the opportunity earlier.

No agencies please.