

## **Support Worker - Criminal Justice Liaison & Diversion Service - Lincolnshire Action Trust**

### **Permanent Role**

#### **Grantham based with travel**

#### **Are you able to empower others to realise their full potential? Do you embrace your own learning and development?**

At Lincolnshire Action Trust we are all proud to demonstrate our 5 core values:

Achievement – Empowerment - Inspiration – Quality – Respect

If you believe in our five core values and their everyday application and enjoy learning and developing yourself then read on.

You will be able to show.....

- your ability to help and support and build rapport with others at all levels
- an ability to work alongside others productively in an often busy and sometimes chaotic environment
- solution focussed approach to your work
- an ability to record data quickly and accurately
- a full and valid car driving licence and access to a vehicle and be able to travel throughout Lincolnshire and surrounding areas
- the right to work in the UK (you must be able to demonstrate this)

You *may* also have the following:-

- information, advice and guidance / employability experience and or qualification (NVQ3 or 4 or equivalent)
- able to demonstrate your ICT skills

Safeguarding, health and safety and confidentiality are important to us and we would like to believe that they are just as important to you. We will expect all candidates to demonstrate knowledge in these areas.

#### **Our benefits.....**

- a competitive salary (£21,624 for practitioners holding a relevant NVQ Level 4 or equivalent qualification)\*
- a 6% employer pension contribution
- a minimum of 33 days annual leave per year (pro rata part time) including statutory holidays, increasing to by one day per full year of service to a maximum of 38 days
- access to a non-contributory cash back health scheme and well-being service
- a salary sacrifice scheme for childcare vouchers
- excellent ongoing training and development – you will be expected to undertake mandatory qualifications (dependant on your current qualification level).

We require 37 hours per week to be covered, however we welcome applicants who are seeking flexible working as we are happy to consider job sharing.

The post will be subject to an enhanced DBS with adult and child barred list check and police security clearance. Satisfactory references will also be required.

*\*We also operate a band starting at £19,700 for those holding a relevant NVQ Level 3 as well as a trainee band starting at £17,340.*

#### **Our clients are central to everything that we do.....**

Lincolnshire Action Trust (LAT) is a registered charity that works with individuals who are in contact with the criminal justice system across Lincolnshire and surrounding areas. The main focus of our work is resettlement and rehabilitation including employability, accommodation, finance and debt and work with children and families.

Over 20,000 clients access our services each year and volunteers are a valuable element of LAT's support for individuals involved in the criminal justice system.

We work in collaboration with Lincolnshire Partnership NHS Foundation Trust (LPFT) to deliver 'Liaison and Diversion', an exciting service which identifies and supports a wide range of health and other vulnerabilities at the earliest stage once an individual is arrested.

To deliver this service we employ a team of Criminal Justice Liaison & Diversion Support Workers based within Police custody suites in Lincoln, Grantham, Boston and Skegness, supported by a team of LPFT clinical staff. Staff also provide outreach support and may be required to work at other locations on occasion. The service operates 365 days per year, and the coverage is as follows (subject to change based on operational need):

Lincoln Police Station Boston Police Station	Monday to Sunday	0900 - 2100
Grantham Police Station Skegness Police Station	Monday to Friday Saturday and Sunday	1000 – 1800 0900 – 2100

**The role.....**

You will receive referrals in police custody and you will use the correct protocols to determine individual needs including whether the person requires access to health or any other services. You will work in conjunction with clinicians and other services to achieve the best outcomes for clients which may include signposting to further resources. The role includes building effective relationships with clients and external agencies including colleagues in the custody suite. You will be responsible for accurate recording of data including adherence to any quality and recording standards. You will use your skills to support and advocate on behalf of vulnerable people.

**Still interested?**

We would love to hear from you.

Please submit your CV and account for any gaps in your employment history.

Applications must arrive with us no later than 9am on Monday 31st January 2022. If we have sufficient applications beforehand we reserve the right to close the opportunity earlier.

No agencies please.