Lincolnshire Action Trust is working towards equality of opportunity and welcomes applications from all sections of the community.

We want to find out whether our Equal Opportunities Policy is working and to take steps to ensure that further progress is made to achieve equal opportunities. To do this, we need to know about the characteristics of people applying for employment with us. Information provided will remain confidential and will be stored securely. However, completion of this form is voluntary.

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| --- | --- | --- | --- |
| **Gender:** | Male [ ]  | Female [ ]  | Prefer not to say [ ]  |

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| --- | --- | --- | --- |
| **Are you married or in a civil partnership?**  | Yes [ ]  | No [ ]  | Prefer not to say [ ]  |

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| **Age** yearsPrefer not to say**[ ]**  |

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| **How do you describe your religion?**  |
| [ ]  Christianity  | [ ]  Judaism  | [ ]  Other (please state)       |
| [ ]  Hinduism  | [ ]  Sikhism  | [ ]  No religion  |  |
| [ ]  Islam  | [ ]  Buddhist  | [ ]  Prefer not to say  |  |

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| **How do you describe your sexuality?**  |
| [ ]  Heterosexual  | [ ]  Gay / Lesbian | [ ]  Bisexual  | [ ]  Prefer not to say |

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| **How do you describe your ethnic origin?**  |
| **White**  | **Asian or Asian British**  | **Travelling Community** |
| [ ]  British  | [ ]  Indian  | [ ]  Gypsy/Roma |
| [ ]  Irish  | [ ]  Pakistani  | [ ]  Traveller of Irish Descent |
| [ ]  Any other White background | [ ]  Bangladeshi  | [ ]  Other member of travelling community  |
| **Black or Black British**  | [ ]  Chinese  |  |
| [ ]  Caribbean  | [ ]  Any other Asian background  | **Prefer not to say** [ ]  Prefer not to say |
| [ ]  African  | **Mixed** |  |
| [ ]  Any other Black background  | [ ]  White & Black Caribbean  |  |
| **Arab or Middle Eastern**  | [ ]  White & Black African  |  |
| [ ]  Arab  | [ ]  White & Asian  |  |
| [ ]  North African  | [ ]  Any other Mixed Background |  |
| [ ]  Any other Arab or Middle Eastern background  | **Other ethnic group**: Please state       |