

## **VACANCY: Health and Wellbeing Practitioners (2 posts; Lincoln / Boston area, with travel required)**

Lincolnshire Action Trust (LAT) is a registered charity that works with individuals who are in contact with the criminal justice system across Lincolnshire and surrounding areas. The main focus of our work is resettlement and rehabilitation including employability; accommodation; finance and debt; and children and families; and over 20,000 individuals access our services each year.

LAT will be delivering the newly commissioned Personal Wellbeing Service on behalf of the National Probation Service from 26<sup>th</sup> June 2021, in partnership with the Forward Trust. You will be working within a team of practitioners, supporting adult men across Lincolnshire. The support is tailored to individual needs, delivering a range of interventions and programmes within the categories of Family and Significant Others, Lifestyle and Associates and Emotional Well Being.

The Health and Wellbeing Practitioner will deliver client-centred support tailored to the needs of the individual client. You will be required to manage a caseload; provide appropriate advice and guidance; and assess, plan and deliver structured 1:1 and group-work sessions within the categories of the Personal Well Being Services. You will be responsible for contributing to the targets set by LAT and the local commissioners. One of the key targets will be measuring outcomes, so co-operative working relationships with other partner agencies is vital to this role.

Flexibility will be required in these roles. This may include some evening/weekend working and travelling to other delivery sites to deliver Health and Wellbeing services, enabling continuity of care for the client group.

These posts are full time, although we would also welcome applicants who are seeking part time employment. Ideally you will hold a Level 4 qualification in a relevant subject e.g. Guidance, Social Care, or have equivalent experience.

The starting salary for the post is £22,413 for practitioners holding a relevant level 4 qualification. We also operate a band which commences at £19,700 for practitioners holding a relevant level 3 qualification and working towards level 4, as well as a trainee band for people new to this work, starting at £17,000. The starting salary within a band is dependent on relevant experience and qualifications.

In addition, the Trust offers a 6% employer pension contribution via auto-enrolment and a minimum of 33 days annual leave per year including statutory holidays, increasing by one day per full year of service to a maximum of 38 days (pro rata for part time posts), a salary sacrifice scheme for childcare vouchers and access to a health and wellbeing service. The Trust is committed to ongoing professional development of all our staff and encourages individuals to participate in relevant training and development.

The provision is initially funded until March 2025.

Posts are subject to an Enhanced DBS.