

**VACANCY: Criminal Justice Liaison and Diversion Support Worker
 (Boston PE21 8QS)**

Lincolnshire Action Trust (LAT) is a registered charity that works with individuals who are in contact with the criminal justice system across Lincolnshire and the surrounding areas. The main focus of our work is resettlement and rehabilitation including employability; accommodation; finance and debt; and children and families; and over 3,000 clients access our services each year.

LAT is working in collaboration with Lincolnshire Partnership NHS Foundation Trust (LPFT) to deliver 'Liaison and Diversion', an exciting new service which identifies and supports a wide range of health and other vulnerabilities at the earliest stage once an individual is arrested. LAT employs a team of Criminal Justice Liaison & Diversion Support Workers based within Police custody suites in Lincoln, Grantham, Boston and Skegness, supported by a team of LPFT clinical staff. Staff also provide outreach support and may be required to work at other locations on occasion.

The service operates 365 days per year, and the coverage will be as follows (subject to change based on operational need):

Lincoln Police Station Boston Police Station	Monday to Sunday	0900 - 2100
Grantham Police Station and Skegness Police Station	Monday to Friday Saturday and Sunday	1000 – 1800 0900 – 2100

All staff will work on a rota basis throughout the week which will include regular weekend working and working up to 12 hours per shift within the times detailed above. Flexibility in working from other sites will also be required.

We are now recruiting to the following:

Boston Custody Suite – 22 hours per week (1 post) – it is likely that these hours will be worked over 2 shifts, although some flexibility will be required

The starting salary for the post is £21,829 for practitioners holding a relevant level 4 qualification. We also operate a band which commences at £18,911 for practitioners holding a relevant level 3 qualification and working towards level 4, as well as a trainee band for people new to this work, starting at £17,340. The starting salary within a band is dependent on relevant experience and qualifications.

In addition, the Trust offers a 6% employer pension scheme via auto-enrolment and a minimum of 33 days annual leave per year including statutory holidays, increasing by one day per full year of service to a maximum of 38 days (pro rata for part time posts), a salary sacrifice scheme for childcare vouchers and access to a health and wellbeing service. The Trust is committed to ongoing professional development of all our staff and encourages individuals to participate in relevant training and development.

The provision is initially funded until 31st March 2024.

Posts are subject to an Enhanced DBS and non-Police Personnel Level 2 vetting.

If you have any queries about this opportunity, or the vetting process, please contact Debbie Harris on 01522 806611 / Debbie.harris@latcharity.org.uk in the first instance.